

# **COMBINED DIVERSITY STATISTICS**

## **Senior Recruitment Campaign**

**Prepared for Croydon Council**

**March 2022**

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### **Senior Recruitment Campaign – roles as below:**

- Chief People Officer
- Corporate Director of Adult Social Care & Health (DASS)
- Corporate Director of Housing
- Corporate Director of Resources (S151)
- Corporate Director of Sustainable Communities, Regeneration and Economic Recovery
- Corporate Director of Children, Young People & Education (DCS)
- Director of Commercial Investment
- Director of Legal Services (MO)
- Director of Finance (Deputy S151)

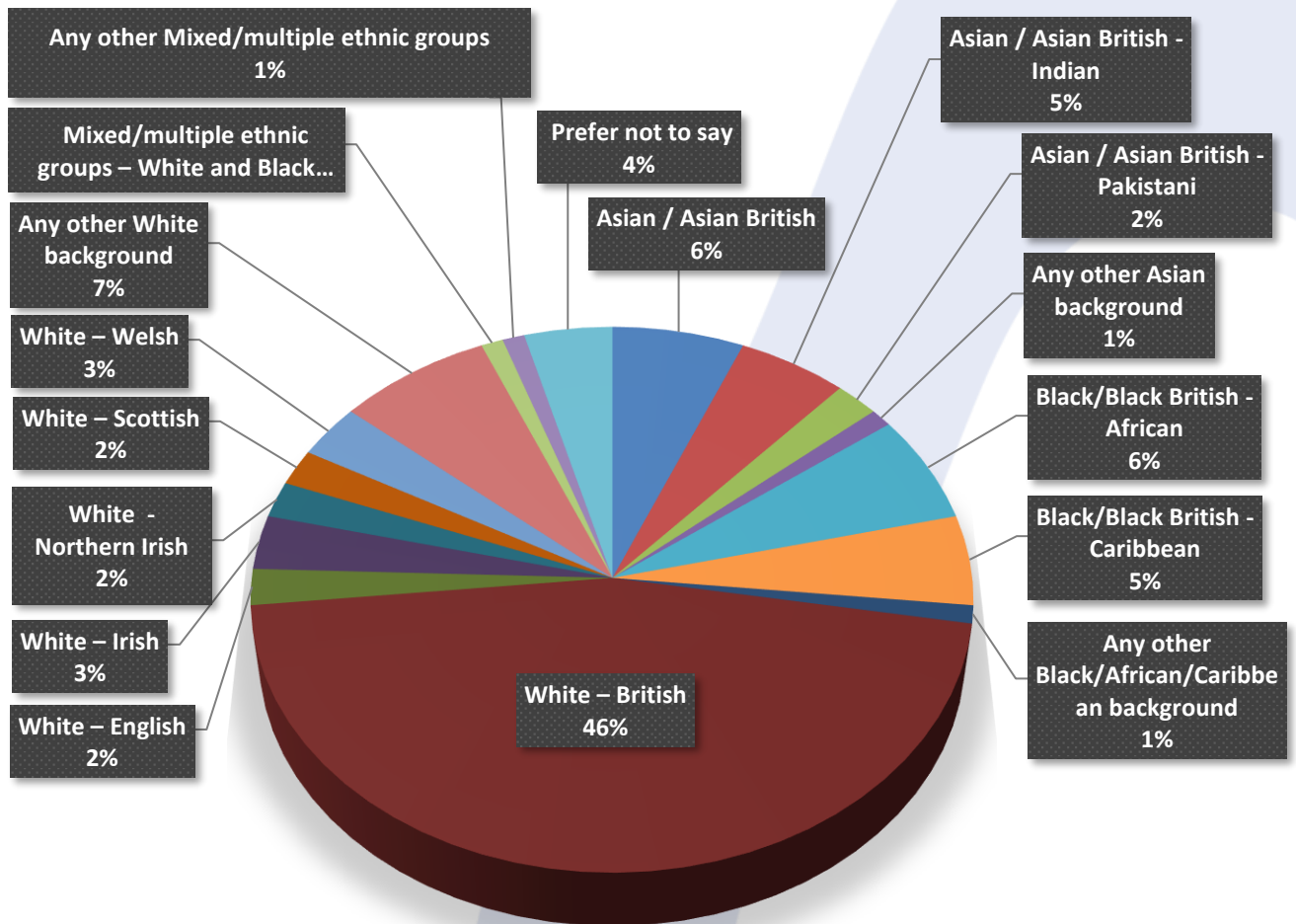
## Data on all Applications

Total amount of applications: 95

Completed Equal Opportunities Data: 94

### ETHNICITY:

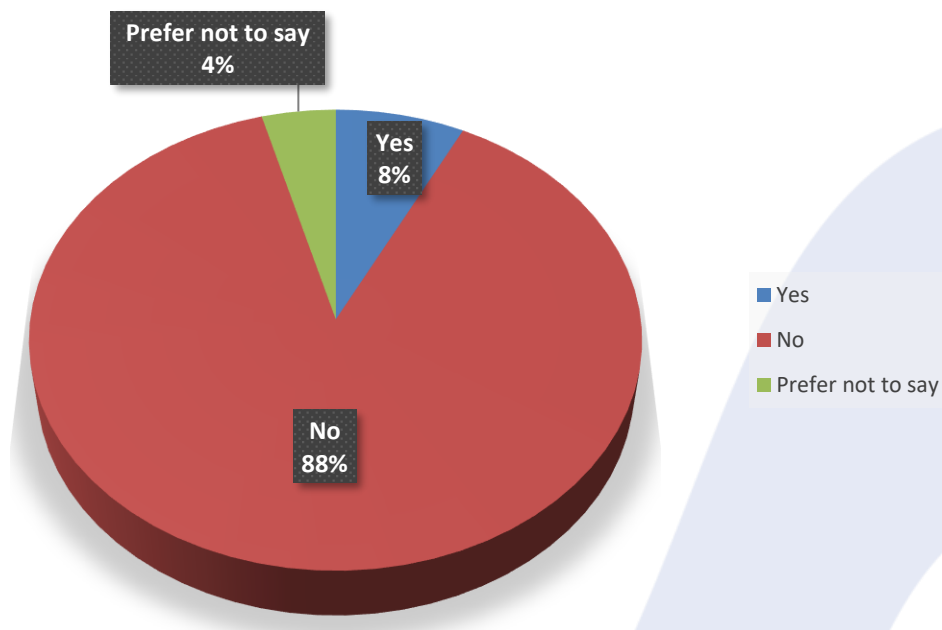
Please see below a pie chart which shows the ethnic breakdown of the 94 candidates who applied.



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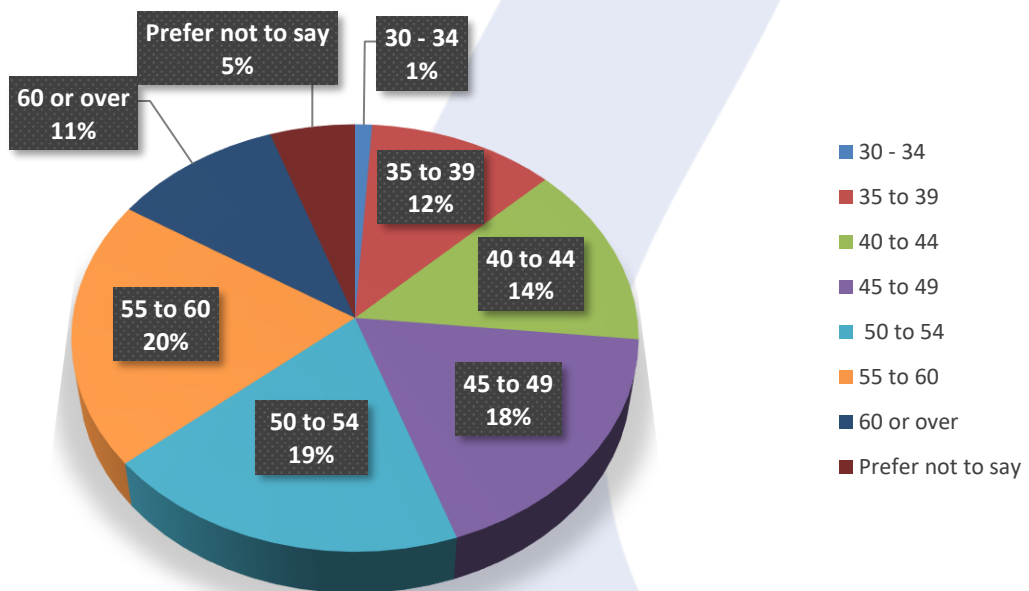
## DISABILITY

Please see below a pie chart which shows an overview of those who have declared they have a disability or long-term health condition out of the 94 candidates who applied.



## AGE

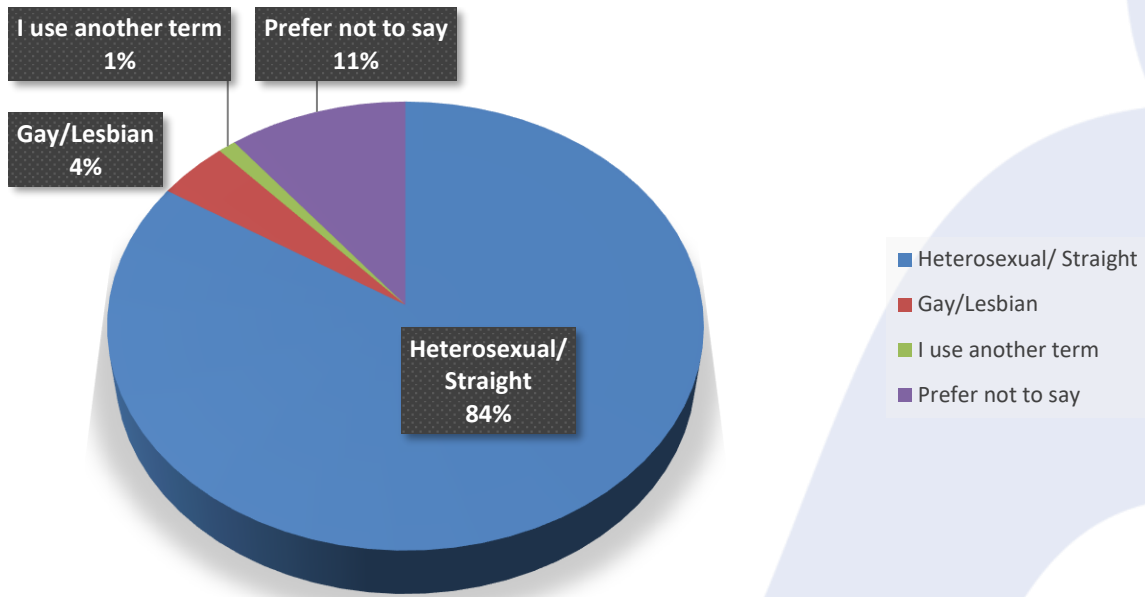
Please see below a pie chart which shows the breakdown of age ranges of the 94 candidates who applied.



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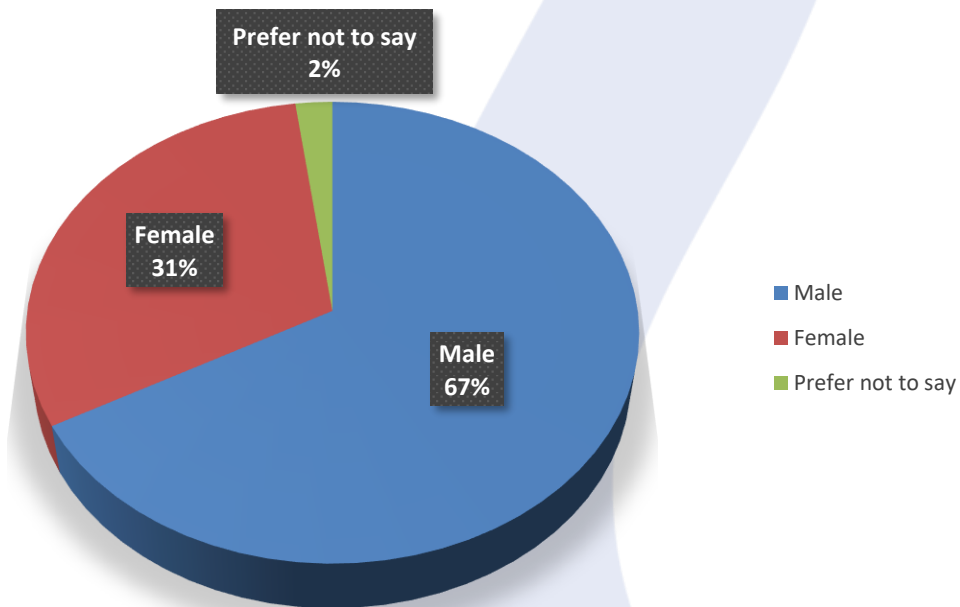
## SEXUAL ORIENTATION

Please see below a pie chart which shows the breakdown of sexual orientation of the 94 candidates who applied.



## GENDER

Please see below a pie chart which shows the breakdown of gender identity of the 94 candidates who applied.



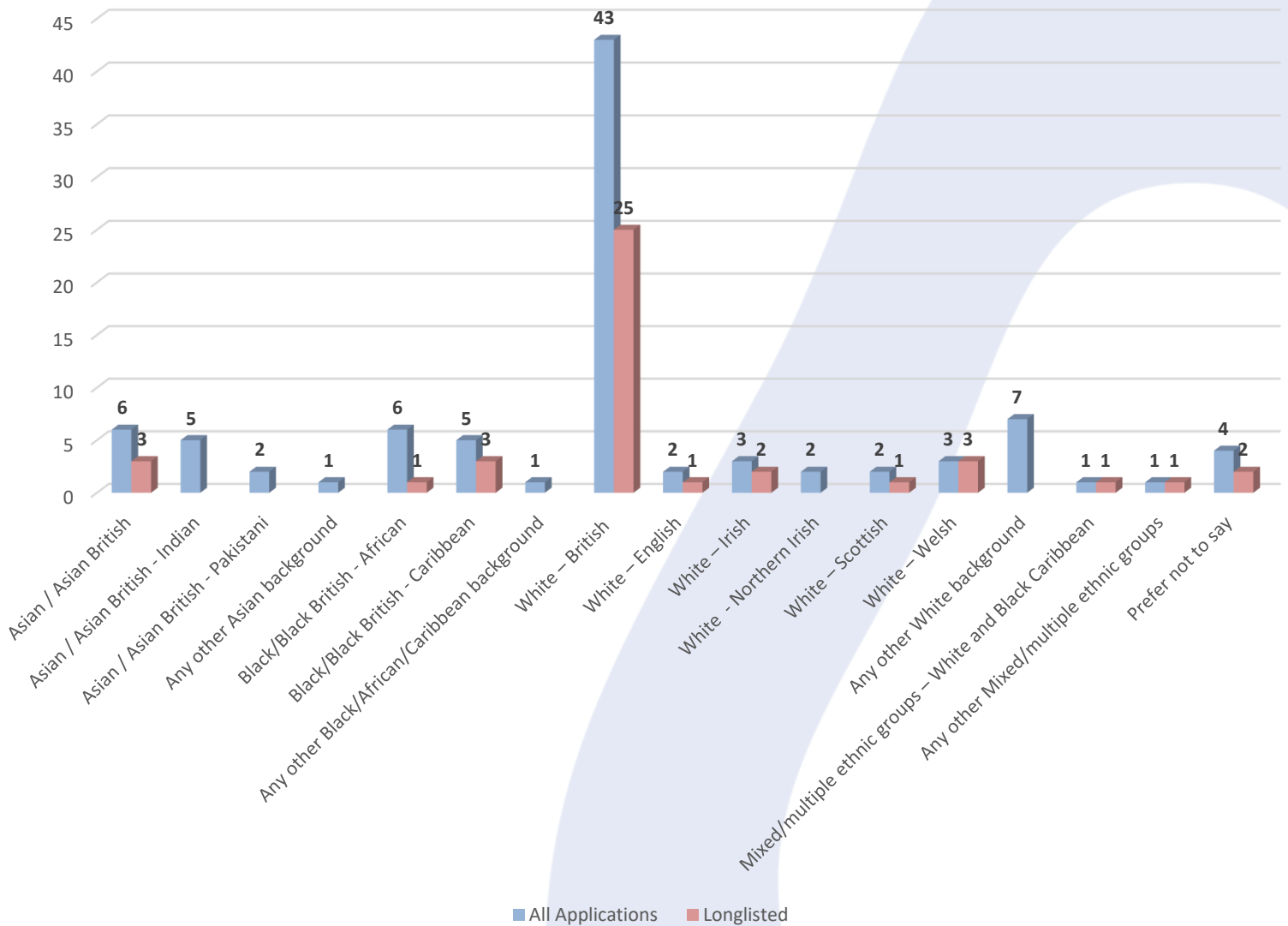
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## Data on Longlisted Applications

Total amount of longlisted applications: 43

### ETHNICITY:

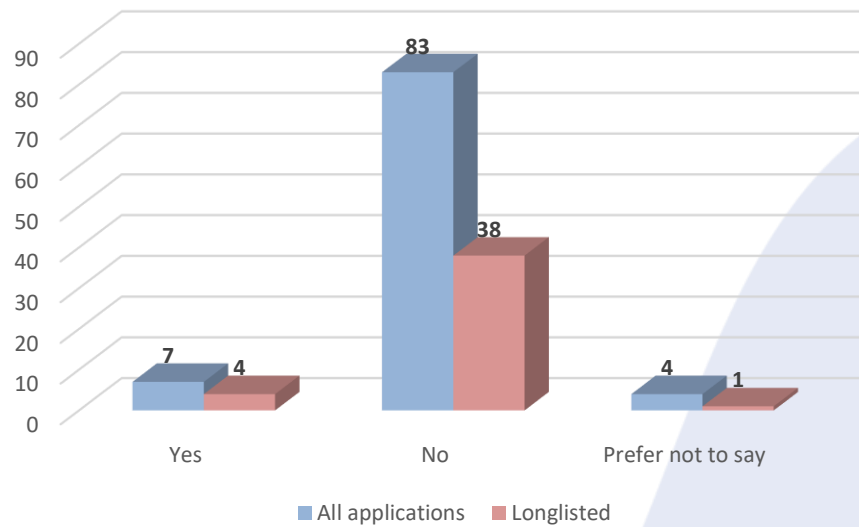
Please see below a chart comparing the ethnicity of candidates taken through to the longlist stage against all applications.



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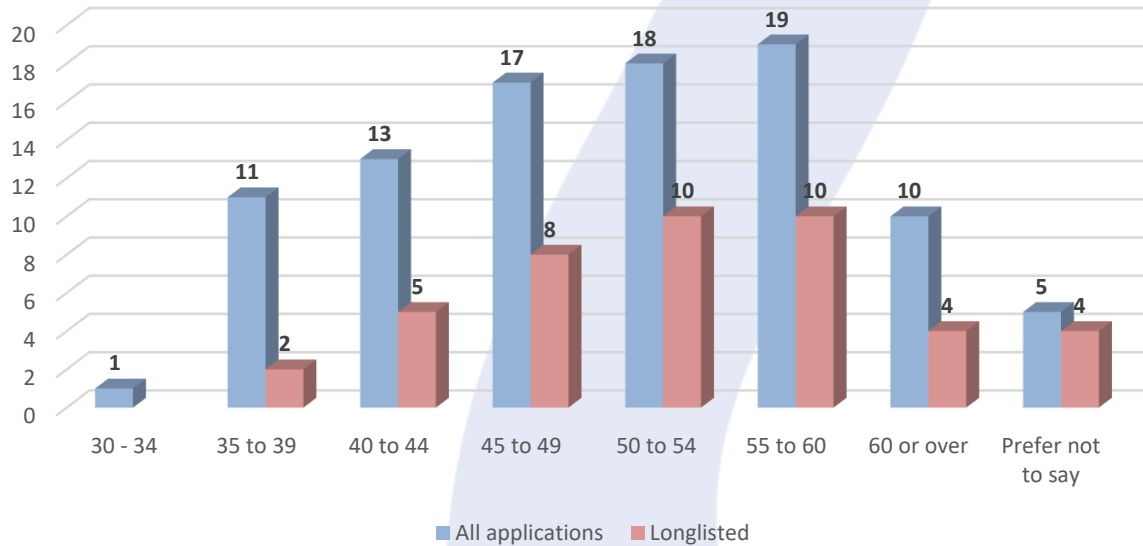
## DISABILITY

Please see below a chart comparing the declaration of disability or long-term health condition for the longlisted candidates against all applications.



## AGE

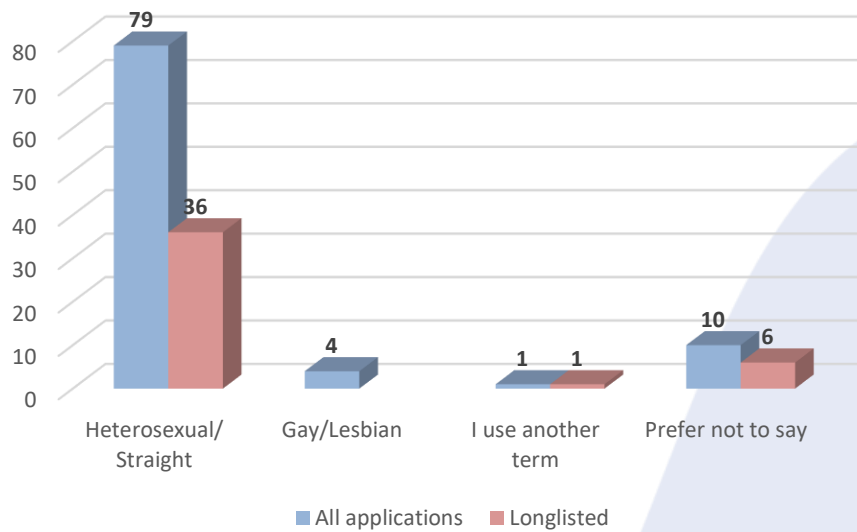
Please see below a chart comparing the age range of candidates taken through to the longlist stage against all applications.



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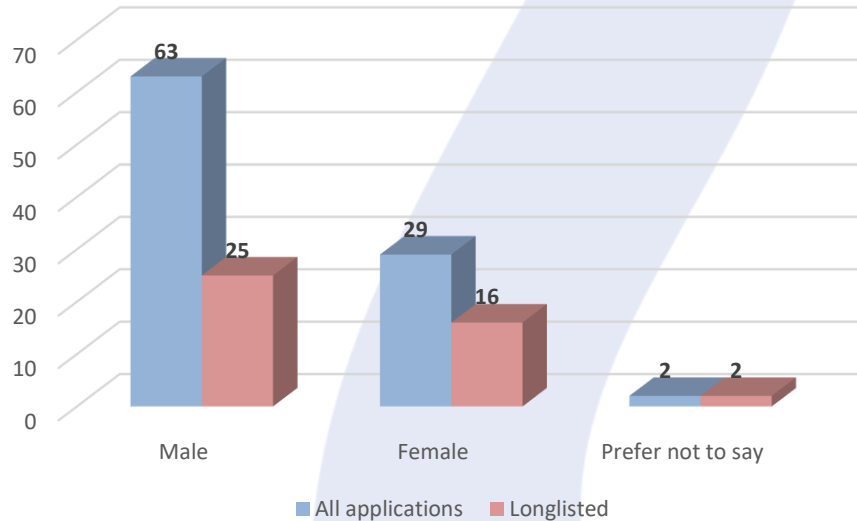
## SEXUAL ORIENTATION

Please see below a chart comparing the sexual orientation of candidates taken through to the longlist stage against all applications.



## GENDER

Please see below a chart comparing the gender identity of candidates taken through to the longlist stage against all applications.



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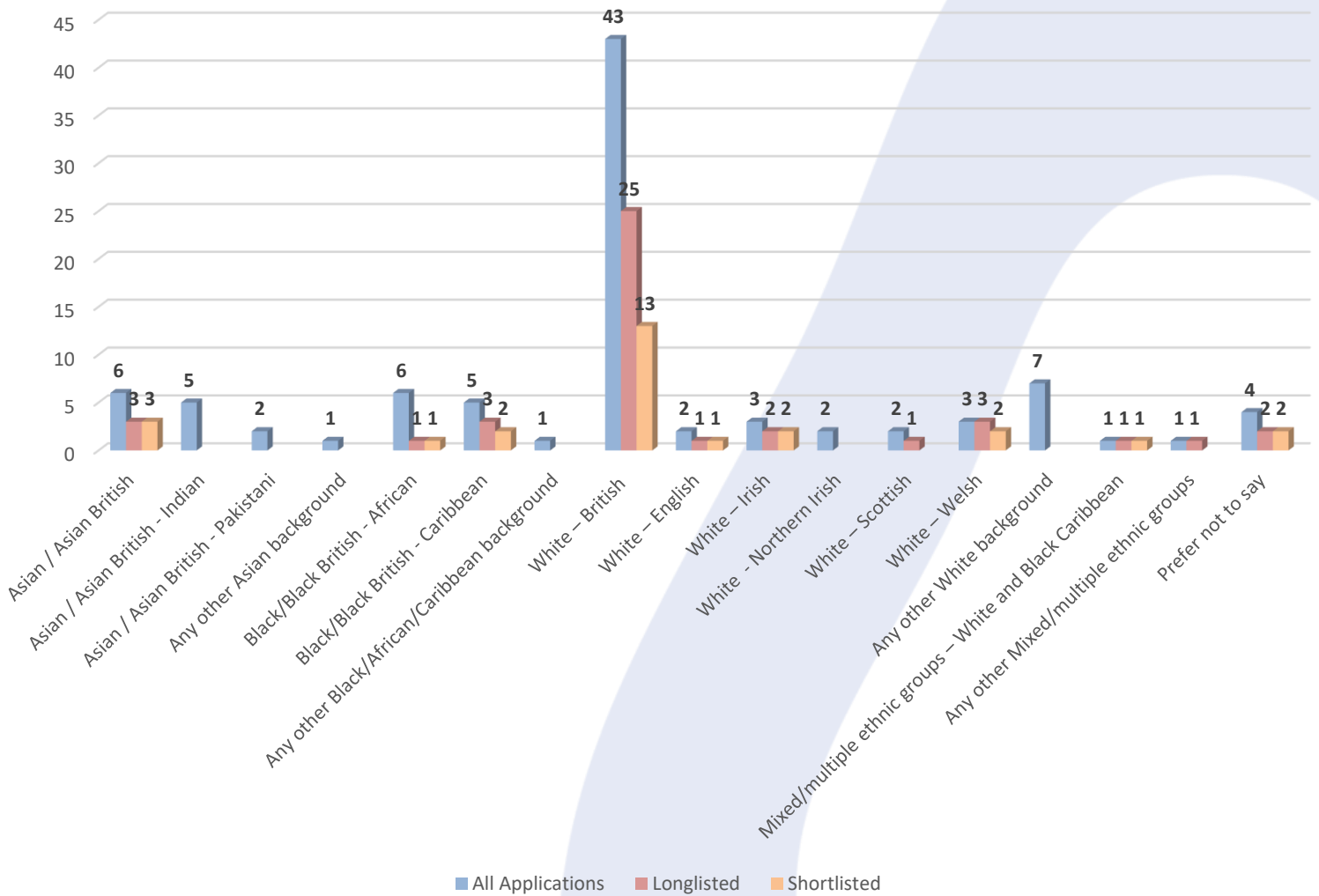


## Data on Shortlisted Applications

Total amount of shortlisted applications: 27

### ETHNICITY:

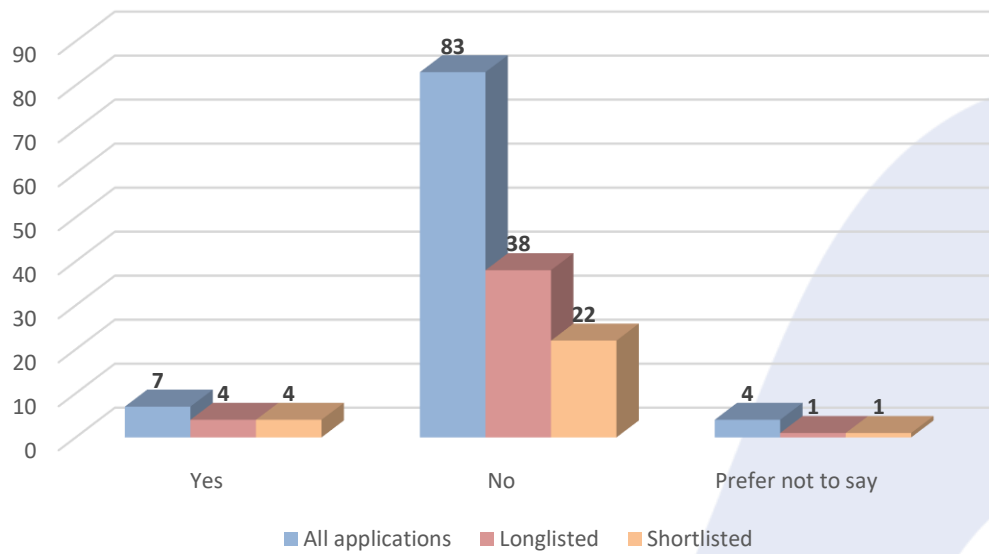
Please see below a comparison on the ethnicity of candidates taken through to the shortlist stage against all applications and longlisted applications.



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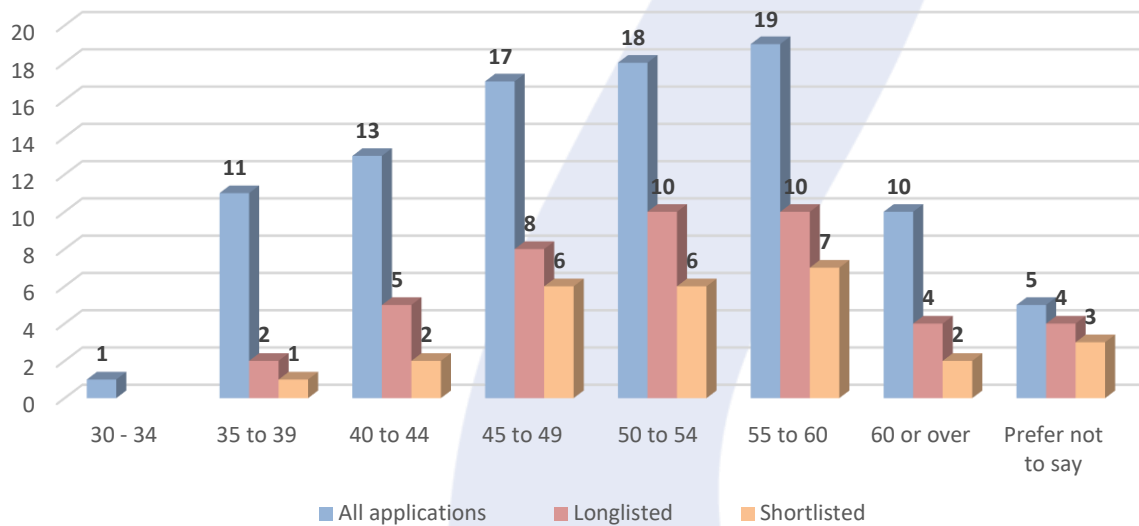
## DISABILITY

Please see below a comparison on the declaration of disability or long-term health condition for shortlisted candidates against all applications and longlisted applications.



## AGE

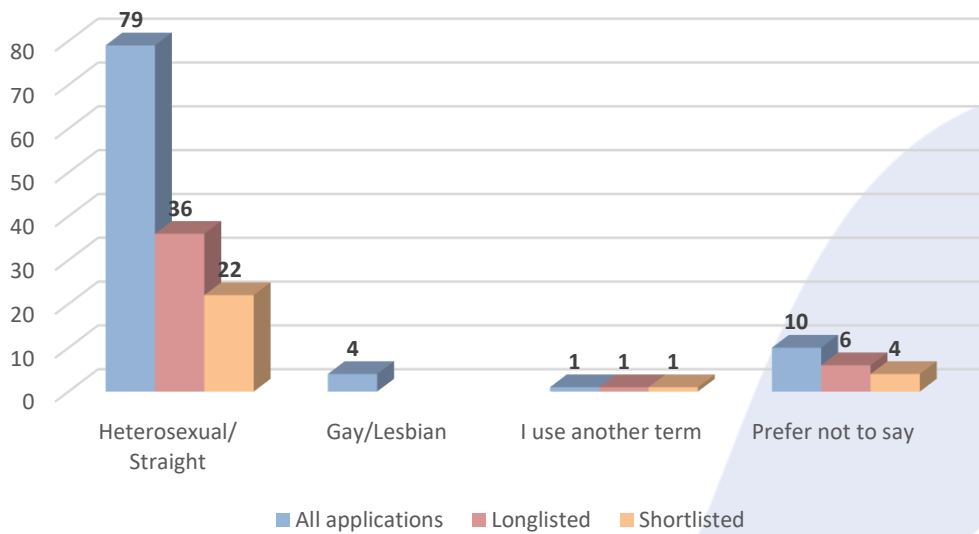
Please see below a comparison on the age range of candidates taken through to the shortlist stage against the data for all applications and longlisted applications.



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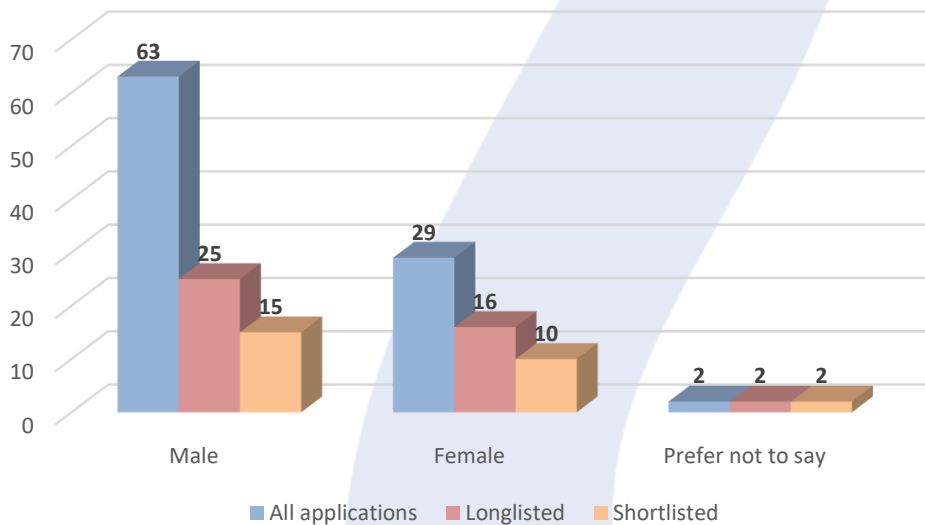
## SEXUAL ORIENTATION

Please see below a comparison on the sexual orientation of the candidates taken through to the shortlist stage compared to the data for all applications and longlisted applications.



## GENDER

Please see below a comparison on the gender of candidates taken through to the shortlist stage against the data for all applications and longlisted applications.

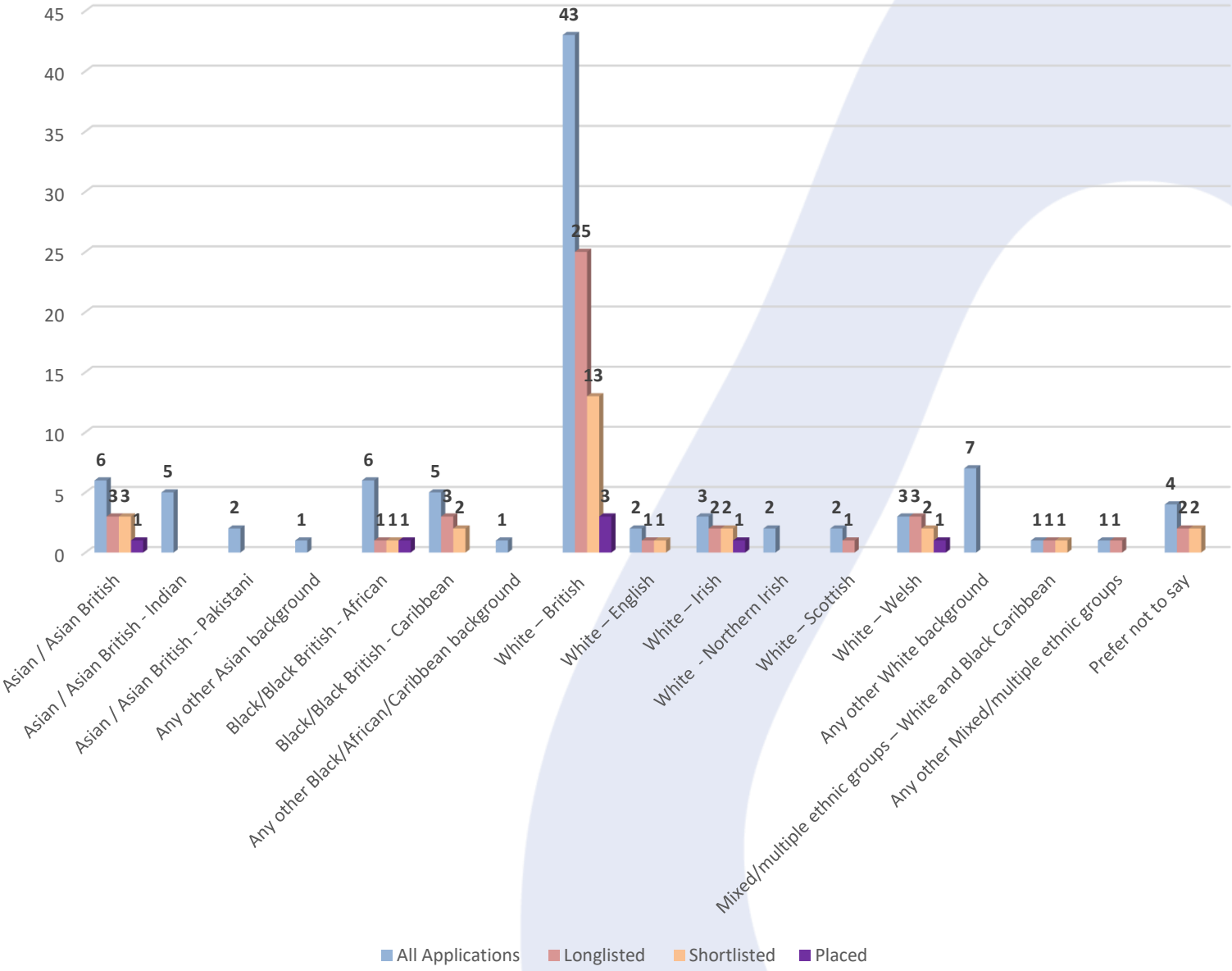


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# Data on Placed Applications

**ETHNICITY:**

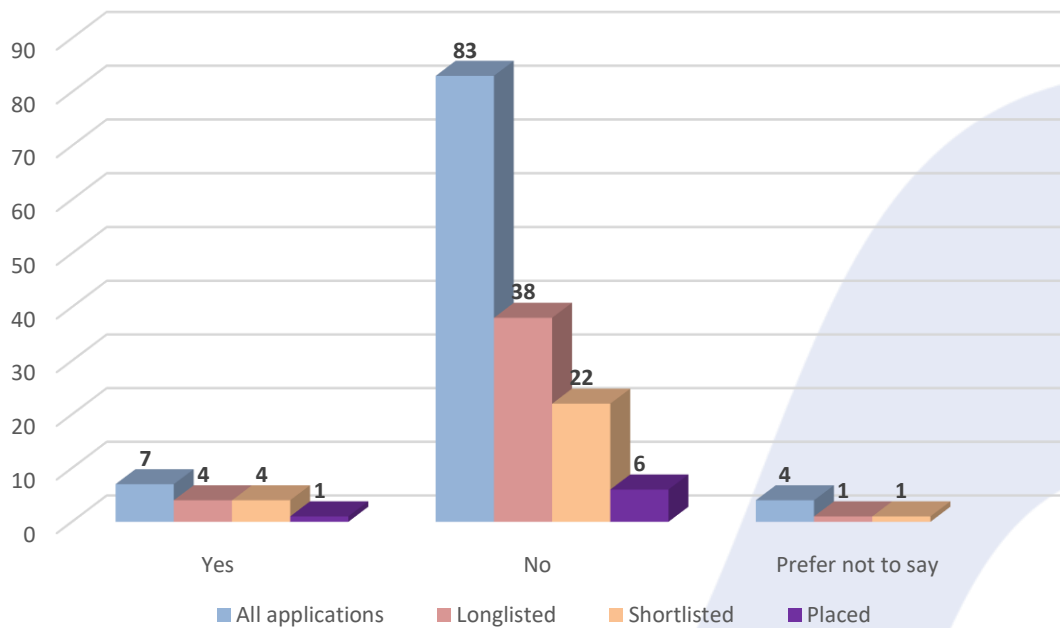
Please see below a comparison on the ethnicity of the placed candidates against all applications, longlisted and shortlisted applications.



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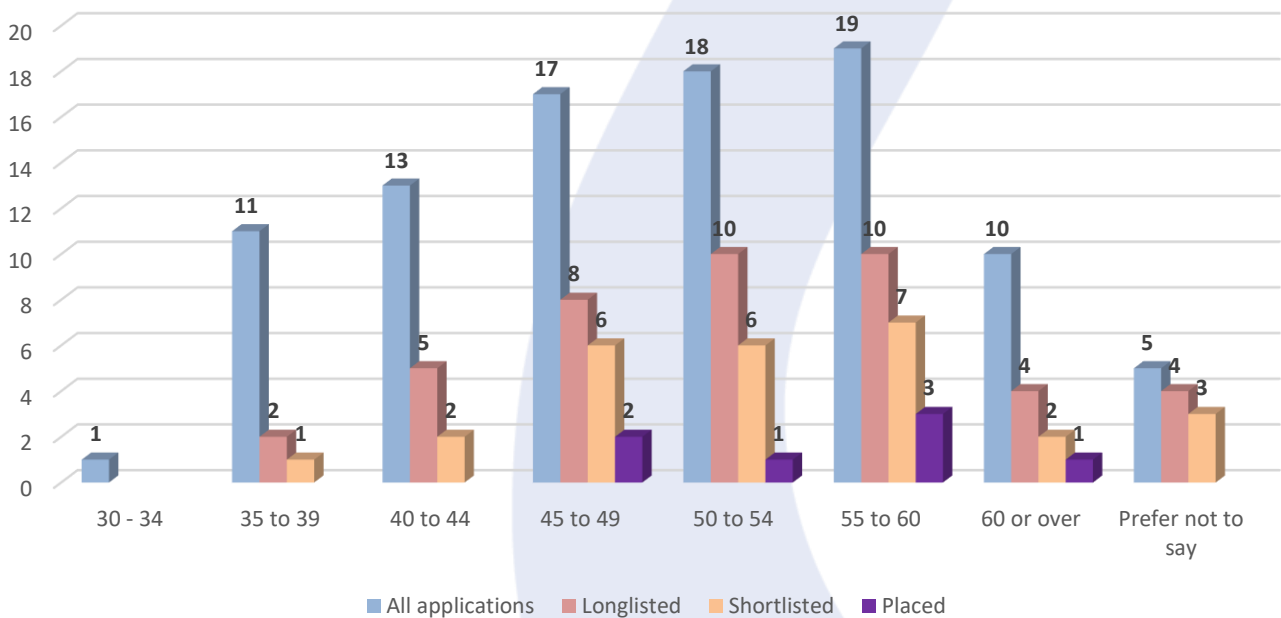
## DISABILITY

Please see below a comparison on the declaration of disability or long-term health condition for the placed candidates against all applications, longlisted and shortlisted applications.



## AGE

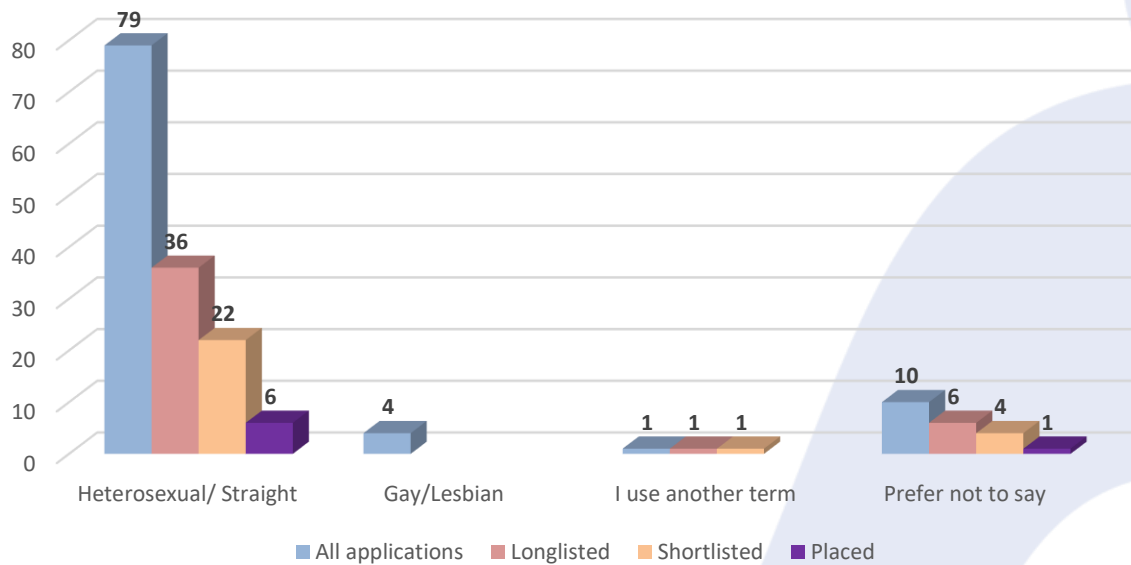
Please see below a comparison on the age range of the placed candidates against all applications, longlisted and shortlisted applications.



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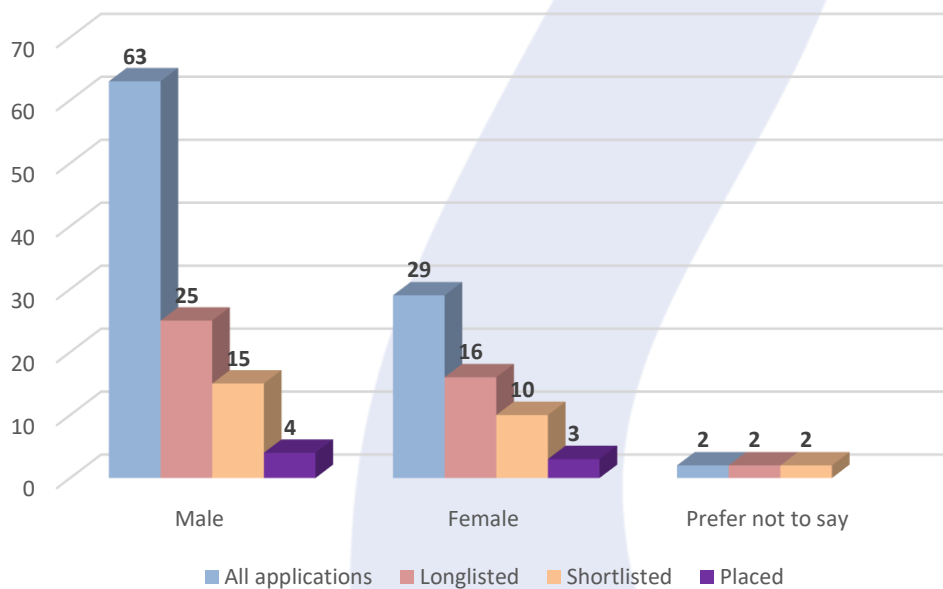
## SEXUAL ORIENTATION

Please see below a comparison on the sexual orientation of the placed candidates against all applications, longlisted and shortlisted applications.



## GENDER

Please see below a comparison on the gender of the placed candidates against all applications, longlisted and shortlisted applications.



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